PERSON SPECIFICATION FOR GTA ROLE AT LONGMAN'S HILL Dec 2022

CRITERIA	ESSENTIAL	DESIRABLE	ASSESSMENT
Qualifications & Training			
GCSE or equivalent in English & Maths **Grade C (or scale 4) or above**	X		1 & 3
Childcare Qualification at Level 2 (or equivalent).	X		1 & 3
Appropriate first aid training		X	1 & 3
Experience			
Experience appropriate to working with children in an education setting.	X		1 & 2
Experience appropriate to working with children with SEND		X	1 & 2
Skills & Knowledge			
Good written and verbal communication skills: able to communicate effectively and clearly with a range of staff, children, young people, their families and carers.	X		1, 2 & 4
Good understanding of child development and learning processes.		X	1, 2 & 4
Behaviour management.	X		1, 2 & 4
Personal Qualities			
Effective Interpersonal skills	X		1 & 2
Ability to work successfully in a team	X		1 & 2
Confidentiality	X		1 & 2
Enthusiasm.	X		1 & 2

Hard working	X		1 & 2
Other Requirements To be committed to the school's policies and ethos To be committed to Continuing Professional Development Motivation to work with children and young people Ability to form and maintain appropriate relationships and personal boundaries with children and young people	 X X X X		 1 & 2 1 & 2 1 & 2 1 & 2
Equal opportunities To assist in ensuring that NYCC's equalities policies are considered within the school's working practices in terms of both employment and service delivery	X		2 & 4

Assessment:

1. **From application form**
2. **At interview**
3. **Documentary Evidence**
4. **OTHER**